

JANUARY, 2021

WINTER ESSENTIALS NEWSLETTER



Deadline to Post OSHA 300A

The 2021 deadline to post the 300A form is set for February 1, 2021. A hard copy of the 300A summary of 2020 illnesses and injuries should be posted in common areas visible to employees of the worksite.

The posting should remain in place until April 30, 2021. Discussions have been posed to the Occupational Safety and Health Administration regarding the posting requirement and which forms to post, etc.

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Can Employers Mandate the COVID-19 Vaccine?



Since the release of the COVID-19 vaccine to the public, many employers are questioning their legal rights regarding mandating vaccinations.

Is this an accepted practice and what can be done when workers refuse? SHRM helps uncover these answers.

[Learn
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Second Wave of PPP Loan: What You Need to Know and Who is eligible?

With Congress' latest stimulus package launched in December, the \$284 billion dollar funding package is available on a second-round basis for the hardest-hit businesses to keep paying their workers through the pandemic. What qualifies your business for the second-round of aid and [more here>](#)



Need more information on how to get started on your second-round PPP loan? [Click Here>](#)

2020 Employee W-2 Files are Now Available via Our Website!



The 2020 W-2 employee files have been uploaded to the FirstStarHR website and are now available to access online! Employees should be directed to www.firststarhr.com to select the W2 menu link to view their W-2 form.

Customer copies will be available soon! Contact your payroll processor for assistance.

Survey: We want to hear from our readers!

What type of content would you like to see on our next newsletter?

Workers Compensation Safety/Risk **Select**

More COVID-19 and Relief Topics **Select**

Payroll Administration Topics **Select**

HR Related Topics **Select**

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